

LANE COUNTY BUDGET COMMITTEE MEETING

Thursday, May 3, 2018

2:00 p.m.

Board of County Commissioner's Conference Room

Chair Denis Hijmans presided with Budget Committee members present: Commissioner Gary Williams, Larry Abel, Phil Carrasco, Commissioner Sid Leiken, Vice-Chair Herb Vloedman, Commissioner Jay Bozievich, Commissioner Pat Farr, and Dale Stoneburg. Commissioner Pete Sorenson is excused.

In addition, for County Counsel: Steve Dingle, Miranda Rollins, and Lisa Lacey.

For Technology Services: Mike Finch, Chief Information Officer and Director of Technology Services; Kay Youngblood, Jessie Hollingsworth, Michael Harmon, Lorren Blythe, Cheryl Ruede, and Kim Morgan.

Human Resources: Alana Holmes, Inga Wood, Amanda Steck, Krysten Mayfair, Mary Miller, Laura Vinson, Aaron Rawlins, and Krystal Tullar.

County Administration: Greg Rikhoff, Jeff Kinkaid, Robert Tintle, Jeanne Sun, Cheryl Betschart, Alex Cuyler, Devon Ashbridge, Sarah Means, and Mo Young.

The Budget Staff : Christine Moody, Sue Heron, John Mosby and Judy Williams.

I. COMMITTEE BUSINESS

Chair Denis Hijmans calls the meeting to order. There is no committee business.

II. COUNTY COUNSEL

Steve Dingle, County Counsel presents with the following slides and discussions:

- County Counsel Department Overview: Legal Services, Risk Management, Workers Compensation
- Current Year Budget Changes
- FY 18-19 Budget by Fund
- FY 18-19 Budget Details: Indirect Revenue, Litigation Fees paid by department
- FY 18-19 Expenditures \$1,832,813
- Partnerships: Human Resources, Lane Council of Governments, UO Law School, County and State Departments, and private agencies.
- Highlights of FY 17-18 Outcomes
- Future Challenges and Opportunities
- Lane County Strategic Plan: Safe, Healthy County, Vibrant Communities, Robust Infrastructure, Our People and Partnerships
- Mr. Dingle offers to send anyone interested a copy of the Risk Management Report.

Chair Hijmans asks a question regarding reduction of fatal accidents. Mr. Dingle mentions a new team which has been formed, Fatal Crash Investigation, with Becky Taylor. Looking into creating a rural version of Uber/Lyft, among other things.

III. TECHNOLOGY SERVICES

Mike Finch, Chief Information Officer begins his presentation by introducing the members of his team which are present. Kay Youngblood, Project Management Office; Members of the Technology Services Management Team: Jessie Hollingsworth, Michael Harmon, Lorren Blythe, Cheryl Ruede, and Kim Morgan. His slides and discussion include:

- Department Overview
- Current Year Budget Challenges
- FY 18-19 Budget by Fund Type
- FY 18-19 Budget Details: Resources
- FY 18-19 Budget Details: Expenditures
- Partnerships: Regional Technology Partnerships, Lane Radio Interoperability Group (LRIG)
- Highlights of FY 17-18 Outcomes
- Lane County Strategic Plan: Safe, Healthy County, Vibrant Communities, Robust Infrastructure, Our People and Partnerships
- Administration Costs
- Future Challenges and Opportunities
- LRIG System Management
- Desktop Support Services
- Enterprise Applications
- Business Apps & GIS
- Project Management Office
- Security & Audit

Mr. Vloedman asks about how much time is spent on security v. audits. Mr. Finch describes the process of performing an audit on data security, and the future goals of which divisions are in charge of these audits.

Mr. Abel inquires regarding decreases in expenses for Materials & Services (pg 300-301), specifically with Radios and reimbursable expenses. Mr. Finch says he will research that question and get back with him about Radios. Jessie Hollingsworth answers the question about reimbursable expenses stating that the account line they were using was simply the wrong account line and so it was shifted into another line item that was more accurate.

Mr. Carrasco asks about equity and access, and whether or not we are aligning needs. Mr. Finch responds that we are aligned with the strategic plan for Lane County.

Mr. Carrasco asks for information regarding what changes have been made to make websites more accessible for mobile phone users. Mr. Finch explains what changes have been made to improve this type of access.

Commissioner Leiken asks if we would lose contact in the case of an emergency if the grid went down. Mr. Harmon answers that we would not lose contact, we have back-up generators to prevent this from happening.

Commissioner Leiken asks if the strong economy has created a challenge in finding adequate “talent” recruitment. Mr. Finch answers that they are having good luck recruiting entry level positions, however some of the senior level positions can be harder to fill.

Chair Hijmans asks if voter fraud falls under the Technology Services Dept. Mr. Finch responds that it does not, ballot machines are not connected to the internet.

Jessie Hollingsworth, Kay Youngblood, and Kim Morgan also participated in the conversation and question answering.

IV. HUMAN RESOURCES

Alana Holmes begins her presentation by introducing her team, which includes Inga Wood, Amanda Steck, Krysten Mayfair, Mary Miller, Laura Vinson, Aaron Rawlins, and Krystal Tullar.

Ms. Holmes presents the following slides and discussions:

- Department Overview: Administration, Employee & Labor Relations, Benefits, Wellness & Safety
- Current Budget Changes: Workers' Compensation program was moved out the department
- FY 18-19 Overall Budget by Fund: 100% funded by the General Fund
- FY 18-19 Budget Details: Expenditures have not changed
- Partnerships: New partnership with UO PPPM, maintaining important relationships with comparator counties.
- Administration: Expenditures \$1,067,505, 7.0 FTE
- Division/Program Name: Emerging Leaders, Internship

Ms. Wood presents for the HR Department regarding Employee & Labor Relations with the following slides and discussion:

- Employee & Labor Relations: Expenditures \$697,204, FTE 6.0
- Services which are provided by the HR Department
- Associated Union Partnerships: Bargaining contracts

Ms. Miller presents for the HR Department regarding Benefits, Wellness, & Safety with the following slides and discussion:

- Benefits, Wellness, & Safety
- Partnerships
- Highlights of FY 17-18 Outcomes
- Future Challenges and Opportunities: Budget remains status quo
- Passionate staff currently in HR Department
- Lane County Strategic Plan: Safe, Healthy County, Vibrant Communities, Robust Infrastructure, Our People and Partnerships

Commissioner Farr asks about Behavioral Health staff positions not being filled. Ms. Holmes answers that overall recruitment has been challenging for a variety of reasons, and they are looking at implementing a variety of changes.

Mr. Abel asks how long Ms. Holmes has been in this position, and she responds that it has been five months. He goes on to ask for clarification regarding the UO PPPM Program. She responds that it is helpful for a number of reasons, mainly perspective.

Mr. Carrasco asks about the goals with employee healthcare. Ms. Wood responds that they are having an increase of employees that visits to the Live Well Clinic, and that word of mouth is a big factor.

Chair Hijmans makes a statement about the upcoming audits, suggesting the association of the PPPM review with the final audit. Ms. Holmes answers that she been connecting those threads within the department.

V. COUNTY ADMINISTRATION

Greg Rikhoff. County Administrator begins his presentation by introducing his team: Jeff Kinkaid, Robert Tintle, Jeanie Sun, Cheryl Betschart, Alex Cuyler, Devon Ashbridge, Sarah Means, Mo Young and the Budget Staff.

Mr. Rikhoff presents the following slides and discussion:

- Department Overview: Board of County Commissioners, Administration, Operations, Parole and Probation
- FY 18-19 Overall Budget by Fund
- FY 18-19 Budget Details: Resources
- FY 18-19 Budget Details: Expenditures: Increase in personnel costs
- Partnerships: City, State, and Federal Government; Chambers of Commerce; UO; Non-profits; professional associations; and metropolitan organizations
- Board of County Commissioners: Expenditures \$985,979
- Administration: Expenditures \$3,170,435, 17.75 FTE
- Operations: Expenditures: \$13,006,036, 29.5 FTE
- Highlights of FY 18-19 Outcomes
- Future Challenges and Opportunities
- Lane County Strategic Plan: Safe, Healthy County, Vibrant Communities, Robust Infrastructure, Our People and Partnerships

Chair Hijmans asks about any voter fraud issues we should be aware or concerned about. Ms.Betschart answers that the ballot system is not connected to the internet, and is in a secure area at the county office.

VI. BUDGET COMMITTEE BUSINESS

No official questions were asked, however an informal conversation ensued regarding general structure and time allotments during committee meetings; overall expectations for updating strategic plans and goal-setting; and working with partners.

Chair Hijmans adjourns the meeting.